

# 2026 SCHOOL BOARD CANDIDATE QUESTIONNAIRE

St. Tammany Federation of Teachers and School Employees • Local 3952

## PURPOSE

The Federation uses this questionnaire, candidate interviews, public records, and other relevant information when considering endorsements. We value responses that are specific, candid, and grounded in the responsibilities of a School Board member. Candidates need not agree with the Federation on every issue but should explain the principles and evidence that would guide their decisions.

## Candidate information

Candidate:

District:

Campaign email:

Campaign phone:

Campaign website:

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## Submission and endorsement request

- ☐ I am seeking the endorsement of the St. Tammany Federation of Teachers and School Employees.
- ☐ I am not seeking the Federation's endorsement, but I am returning the questionnaire for member information.
- ☐ I am seeking consideration for an eligible political contribution.

**Return by: Friday, August 28, 2026, at 11:45 p.m. To: [union@stfed.org](mailto:union@stfed.org)**

## Response guidance

**Please keep each response to 200 words or fewer. Specific examples are encouraged.** It is entirely appropriate to acknowledge that a question involves an area you would like to learn more about; if so, please explain how you would become informed and what principles would guide you in the meantime. The Federation may publish responses in full or in substantially complete form, with only formatting corrections.

## Candidate certification

By typing my name below, I intend for my typed name to serve as my signature and certify that these responses reflect my own positions. I understand that the Federation may also consider my public record, candidate interview, and other relevant information.

Typed Signature:

Date:

## Background and priorities

### 1. Priorities and Preparation

Why are you seeking election to the St. Tammany Parish School Board? What are your three highest priorities, what experience or preparation do you bring, and how should voters judge whether you have been successful?

Response:

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### 2. Record or Readiness

NEW CANDIDATES: What have you done to learn about the St. Tammany Parish Public Schools? What have you learned that most influences your decision to run?

INCUMBENTS: What are three important votes or actions from your current term? What promises have you kept, what work is still unfinished, and is there a decision you would make differently today?

Response:

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## Governance and employee voice

### 3. Parliamentary Procedure

How familiar are you with Robert's Rules of Order and the use of fair and consistent rules during Board meetings?

If elected, would you be willing to participate in training on Board governance and parliamentary procedure?

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### 4. Collective Bargaining

Do you support collective bargaining in St. Tammany Parish Public Schools?

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## Compensation, finances, and working conditions

### 5. Employee Compensation

Do you believe compensation for certificated and support employees is competitive?

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## 6. District Finances

Rate your knowledge of STPPS finances and budget.

## 7. Recruitment, Retention, and Working Conditions

What do you believe affects the district's ability to hire and keep good employees? (Examples might include workload, planning time, duties, class sizes or caseloads, administrative support, career growth, morale, and professional respect.)

Response:

# Teaching, learning, and school climate

## 8. Professional Autonomy and Instructional Decisions

When a school uses a scripted curriculum, how much freedom should educators have to adjust the lesson, pace, or teaching methods to meet their students' needs?

Response:

## 9. Safe and Supportive Schools

How should the district handle violence, threats, bullying, repeated behavior problems, and other behavior that makes it hard to learn or feel safe, while also protecting student rights and giving students the help they need?

Response:

## 10. Educational Opportunity and Student Success

What school programs and opportunities for students should the district improve or add? (Examples might include reading, math, job and career programs, advanced classes, libraries, special education, English language support, gifted programs, art, music, sports, clubs, and other activities.)

Response:

**11. Artificial Intelligence, Technology, and Screen Time**

How should the district approach AI, technology, student devices, and screen time? (Consider topics such as instructional value, age-appropriate limits, academic integrity, AI literacy, student data privacy, cybersecurity, and the role of educators and parents before new technologies or requirements are adopted.)

Response:

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**Accountability****12. Accountability and Accessibility**

If elected, how will you stay available to employees and the public, communicate with Federation representatives, and protect employees' right to speak up about workplace concerns? If you make a decision that is different from what you said during your campaign, how will you explain that decision to the public?

Response:

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